

INTEGRATED COMPANY POLICY: ENVIRONMENT, SAFETY AND ENERGY

The centrality of human beings and the environment is, for FORGIATURA MORANDINI, one of the key priorities on which the proper and effective development of its entrepreneurial activities must be based. FORGIATURA MORANDINI considers it fundamentally important to operate with a spirit of innovation, ensuring its utmost commitment to pollution prevention, reduction of energy consumption and costs, and protection of the health and safety of its workers and all those who, directly or indirectly, interact with the Organization.

FORGIATURA MORANDINI has therefore chosen to implement an Integrated Management System: Environment, Safety, and Energy in compliance with UNI ISO 45001:2018, UNI EN ISO 14001:2015 and UNI CEI EN ISO 50001:2018, considering it as an integral part of the Organization's corporate objectives and as a strategic factor in its operations.

In this context, in addition to ensuring full compliance with legal and other applicable provisions, FORGIATURA MORANDINI, commits to:

- Identifying and adopting processes, technologies, monitoring and control systems capable of reducing environmental and operator risks as well as energy consumption, promoting accident prevention and minimizing potential impacts on the environment, health, and energy consumption, with the aim of continuous improvement of company performance;
- Increasingly involving all the Organization's employees in order to achieve a greater awareness of the importance of their role in the proper management of production processes and the simultaneous improvement of environmental and working conditions;
- Constantly enhancing the competence and awareness of managers, supervisors, and all the workers through specific information and training programs;
- Promoting economic, environmental and energy sustainability of its activities, considering the improvement of company performance in the design of new facilities and equipment and through the procurement of efficient products and services;
- Promoting the principles of environment, energy, health and safety protection at the work places also among suppliers and contractors who operate on behalf of the Organization, developing cooperation and coordination activities and requiring improvements in operational practices coherently with the Organization's commitments and initiatives;
- Communicating and cooperating always openly and transparently with worker representatives and other interested third parties while building a constructive relationship with inspection bodies;
- Implementing innovation and improvement programs as well as appropriate prevention and protection measures aimed at significantly reducing the number of accidents at work and continuously improving environmental and energy performance, providing the necessary information, human resources, and financial means to achieve the established goals and targets;
- Ensuring comfortable and spacious environments for collaborators (employees, suppliers, etc.) to enhance physical and mental well-being, including through the design and construction of sustainably planned facilities that benefit both the environment and the community;
- Establish maintenance and training programs, including with external companies, in order to ensure the highest level of efficiency of equipment and vehicles at all times, safeguarding the environment and the health and safety of all operators.
- Addressing climate change through its management system, applying the new provisions, the implications on contextual requirements and interested parties, and integrating these measures to improve efficiency and reduce costs.

The integrated company policy serves as a reference point for setting and reassessing the objectives and targets of SGI-ASE (Integrated Management System for Environment, Safety, and Energy); it is transmitted to the internal personnel and to individuals who work on behalf of the Organization, and it is made available to the interested parties.

Civate Camuno, May 22nd , 2025

The Employer
